

Anti-Bullying Policy

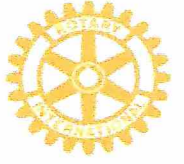
1. Bullying is unwanted negative behavior, verbal, psychological or physical conducted by an individual or group against another person and which is repeated overtime.
2. The Board management of OMGS has adopted the following anti-bullying policy within the framework of the schools over all behavior. The policy complies with the requirement of the Anti-bullying procedures for school.
3. The Board of management recognizes the very serious nature of bullying and the negative impact that it can have on the lives of the pupil and is therefore fully committed to the following key principles of best practice in preventing and tackling bullying behavior.

A positive school culture and climate which:

1. Is welcoming of difference and diversity and is based on inclusivity,
2. Encourages pupils to disclose and discuss incidents of bullying behavior in a non- threatening environment, and
3. Promote respectful relationships across the school community.
 - Effective – wide approach'
 - A school-wide approach'
 - Effective supervision and monitoring of pupils'
 - Support for staff'
 - Consistent recording, investigation and follow-up of bullying behavior and



Rotary M S E C T
Kamala Ranjit Educational Society®
The Acme School
(Recognised by the Govt. of Karnataka)



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- On-going evaluation of the effectiveness of the anti-bullying Policy

The relevant committee members for investigating with bullying is (are) as follows:

1. Mr. R Arun Singh (DIRECTOR)
2. Mrs. R Subhashini Singh (MEMBER, BOARD OF DIRECTORS)
3. Mrs. D N Shalini (MANAGER)
4. Mrs. Swetha Chavan S (PRINCIPAL)
5. Mrs. Geetha S (FACILITATOR)
6. Mrs. Nirmala U (FACILITATOR)

Action plane: how to deal bullying cases

1. Address the Bullying immediately
2. Investigate All Bullying Complaints immediately
3. Contact the bully's Parents
4. Continue to Monitor the Situation
5. Regular counseling
6. This policy was adopted by the Board of Management on 19/06/2024

Signed Swetha Chavan

(Principal)

Principal
The Acme School
Nivedithanagar, Mysore-22

Signed: For Kamala Ranjit Educational Society
Arun Singh

(Director) **Secretary**

Date of next review: 19/12/2024